

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**DIRECTORATE OF SCHOOL EDUCATION (SECRETARIAT WING)**

(G.O. Ms. No. 27, dated 17th July 2014)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the Notification issued in G.O. Ms. No. 126/78-Edn/S.O.(E), dated 1st August 1978 of the Education Department, Government of Puducherry and published as Supplement-I to the Gazette No. 39, dated 26th September 1978 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Balasevika in the Directorate of School Education, Government of Puducherry, namely :—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of School Education, Group 'C' post of Balasevika Recruitment Rules, 2014.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,  
shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF BALASEVIKA

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|---|---|
| 1. Name of the post   | : Balasevika  |
| 2. Number of posts  | : 245 (Two hundred and forty-five) [2014] Subject to variation dependent on work-load   |
| 3. Classification   | : General Central Service-Group 'C'-Non-Gazetted-Non-Ministerial.   |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900   |
| 5. Whether selection post or non-selection post   | : Not applicable  |
| 6. Age-limit for direct recruits  | <p>: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than three years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made)</p> <p><i>Note:</i> (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.</p> <p><i>Note:</i> (2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p> |
| 7. Educational and other qualifications required for direct recruits.   | <p>: (a) A pass in H.S.C. (12th class) or equivalent from a recognised Board or University; and</p> <p>(b) Balasevika Training Certificate</p> <p style="text-align: center;">(or)</p> <p style="text-align: center;">One year Certificate/Diploma in Early Childhood and Care Education (ECCE) recognised by any University or Board.</p>  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable  |

9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled up by various methods. : By direct recruitment  
*Note:* Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration-
- (a) (i) holding analogous posts on regular basis; or  
(ii) with three years service in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,800; and  
(b) Possessing the qualification prescribed for direct recruits under column (7).
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Confirmation Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation).*
- (1) Secretary to Government (Education) . . Chairman  
(2) Director of School Education-cum- . . Member  
Additional Secretary to Government  
(School Education).  
(3) Deputy Director (Administration)-cum- . . Member  
Under Secretary to Government  
(School Education).  
(4) Deputy Director (Elementary Education) . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

**B. ZAREENA BEGAM,**  
Under Secretary to Government (School Education).